



YOUNG WORKERS POLICY

Pickwick 1A will aim to ensure that young workers are protected from the risk of injury or illness arising from workplace hazards, get treated fairly and are aware of environmental requirements. Special attention will be paid to the needs of young workers because they lack experience and may not be familiar with workplace procedures.

We aim to ensure young workers receive adequate information and training about work procedures and practices, along with ongoing monitoring whilst employed by Pickwick 1A. Pickwick 1A will identify the gaps in a young worker's knowledge before they begin work.

The Company recognises it has a responsibility to ensure its young workers are continuously supervised and appraised in order to ensure their safety.

YOUNG WORKERS WILL NOT CARRY OUT HIGH RISK ACTIVITIES WITHOUT ADEQUATE TRAINING AND DIRECT SUPERVISION.

Managers or Supervisors and staff are responsible to train our young workers to mature and become safety and environmentally conscious. Training will be continuous and should include consequences if young workers are found to be failing to follow safety instructions.

Close supervision of young workers is essential until they can demonstrate they are capable of performing service requirements. Documentation of this competence is essential. Records will be kept and retained.

Leanne Phillips

Leanne Phillips
Chairperson and Director
Pickwick 1A Facilities Services Pty Ltd
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